

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of	*	
	*	
TOWN OF WEST WARWICK	*	
	*	
	*	Employer
-and-	*	
	*	Case No. EE-3679
	*	
NATIONAL EDUCATION ASSOCIATION RI/NEARI	*	
	*	Petitioner
	*	

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Directed Election by and between the Town of West Warwick, and the National Education Association RI/NEARI, the Rhode Island State Labor Relations Board held an election on February 9, 2007, by secret ballot of all positions to include: Director of Public Works (Services); Recycling Coordinator; Assistant Director of Public Works/Fleet Maintenance; Assistant Director of Public Works/Director of Operations; Finance Director; Tax Assessor; Tax Collector; Director of Management Information Systems (MIS); Building Official/Zoning Enforcement Officer; Plumbing/Mechanical and Minimum Housing Inspector; Minimum Housing Inspector/Certified Eligible Alternate Building Official; Electrical Inspector; Building Inspector/Alternate Building Official; Town Engineer; Geographic Information Systems Specialist; Engineering Technician; Superintendent of Sewers; Assistant Superintendent of Operations; Director of Administration; Assistant Superintendent for Maintenance; Electrician/Instrumentation Specialist; Community Development Block Grant Manager (CDBG); Town Clerk; Director of Parks and Recreation; Town Planner.

Upon the conclusion of the above-entitled Directed Election, the Board, as agreed upon by the parties and ordered by Superior Court, only validated the Directed Election, pending challenge of said positions before this Board, to wit: Town Engineer; Building Official/Zoning Enforcement Officer; Director of Public Works (Services); Tax Assessor; Tax Collector; Town Planner; Town Clerk; Finance Director; Director of Parks and Recreation; and Superintendent of Sewers.

On February 15, 2007, the Town of West Warwick challenged the following position(s): Town Engineer; Building Official/Zoning Enforcement Officer; Director of Public Works (Services); Tax Assessor; Tax Collector; Town Planner; Town Clerk; Finance Director; Director of Parks and Recreation; and Superintendent of Sewers.

On June 23, 2007, the National Education Association RI/NEARI filed a Motion before Justice Thompson, Superior Court, to certify the voted upon positions, allowing for the challenge of the aforementioned positions to be heard through the Formal Hearing process.

On July 25, 2007 said Order was issued. (See attached Order)

On the basis of the election of said employees as aforesaid, the National Education Association RI/NEARI has been designated by a majority of said employees of the Town of West Warwick as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the National Education Association RI/NEARI has been designated and selected by a majority of: **Recycling Coordinator; Assistant Director of Public Works/Fleet Maintenance; Assistant Director of Public Works/Director of Operations; Director of Management Information Systems (MIS); Plumbing/Mechanical and Minimum Housing Inspector; Minimum Housing Inspector/Certified Eligible Alternate Building Official; Electrical Inspector; Building Inspector/Alternate Building Official; Geographic Information Systems Specialist; Engineering Technician; Assistant Superintendent of Operations; Director of Administration; Assistant Superintendent for Maintenance; Electrician/Instrumentation Specialist; Community Development Block Grant Manager (CDBG)**, as their sole representative for the purpose of collective bargaining; and that pursuant to the provisions of 28-7-16 of the Act, the National Education Association RI/NEARI is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD



CHAIRMAN



MEMBER

/s/ JOSEPH MULVEY

MEMBER



MEMBER



MEMBER



MEMBER



MEMBER

DATED: **July 25, 2007 (By Superior Court Order)**
Cranston, RI

TO: National Education Association RI/NEARI
Town of West Warwick